

Vancouver Postal Worker



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ELECTIONS 2017

Vancouver Local

Members of the Vancouver Local, the Vancouver Executive and the Balloting Committee invite you to participate in the upcoming elections being held in the Vancouver Local. We urge you to get to know your candidates and their views, and then to cast your vote accordingly.

When voting for Executive positions, remember that it is one vote per position. Voting for both candidates will spoil your ballot. A reminder about Shop Steward Elections, this is an endorsement, not a contest. In order to be elected, a Shop Steward candidate must receive 35% of the ballots cast. Therefore, unless you have a real objection to a candidate, we urge you to vote for all candidates for Shop Steward in your work area.

Members of the Vancouver Local, the Balloting Committee invites you to cast your vote in support of a candidate running in the following position:

Candidates For:

Recording Secretary/Bylaws Chair

Maria Arico-Pucovsky

Nathan Fralick

The following members were nominated and acclaimed:

President-Jennifer Savage

2nd Vice President-Steve Carter

Grievance Officer-Erin Collins

Education Director-Stefanie Neumann

Health and Safety Director-Nick Aubichon

External LC /MSC Chief Shop Stewards-Denish Bahadur

G.L.&T./Glen Drive Chief Shop Steward-Deo Raj

PPC Internal/Wickets/C & D Group 1 #1 Shift-*No Nominations*

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Congratulations to those acclaimed to a position and good luck to those nominated!

The one (1) Chief Shop Steward – PPC Internal/Wickets/C & D Group 1 #1 Shift position (without nominations) will be up for election at the January General Membership Meeting, to be held at the Maritime Labour Centre, 1880 Triumph St., on Sunday, January 22, 2017 at 1:00 p.m. In addition, the resulting vacant **External LC & MSC Chief Shop Steward** position will be up for election due to the acclamation of Sister Erin Collins as Grievance Officer.

6.9 The **Recording Secretary/By-Laws Chair**:

6.9 A Shall be an elected officer and voting member of the Executive Committee.

6.9 B Shall take the minutes of all Executive Committee, General Membership and Special Meetings of the Local.

6.9 C Shall be the Chair of the By-laws Committee

8.3 H **By-Laws Committee**

8.3 H (1) Shall consist of five (5) members, three (3) of whom are elected from the membership and one (1) member appointed by the Executive Committee. The Appointee shall have experience in Constitutional matters.

8.3 H (2) The Recording Secretary/By-laws Chair shall be the fifth member of the Committee and shall be the Chair of Committee Meetings.

8.3 H (3) Shall be responsible for reviewing any proposed repeals or amendments to these By-laws prior to submission to the membership by the Executive Committee in accordance with Article 15 of the By-laws and the National Constitution.

8.3 H (4) Shall meet at the request of the President to review any notices of motion that would amend or repeal the By-laws. A report on the Committee's review shall be provided to the next scheduled Executive Committee Meeting.

YEAR 2017 INSTALLATION BALLOTING SCHEDULE

Polls open as follows:

Jan. 13 (Friday)	Advance Poll (Union Hall)	6:30 AM - 5:00 PM
Jan. 15 (Sunday)	Pacific Processing Centre (PPC)	7:00 AM - 9:00 PM
Jan. 16 (Monday)	Stn G	6:30 AM - 8:00 AM
	VMPP Wickets & Main Office Boxes	8:00 AM - 10:00 AM
	Glen Drive	1:00 PM - 1:30 PM
	Royal & Bentall Centres	11:45 AM - 12:30 PM
	Pacific Centre	12:45 AM - 1:00 PM
Jan. 17 (Tuesday)	LCD 1 & 2	7:00 AM - 12:00 PM
Jan. 17 (Tuesday)	Stn F	8:00 AM - 12:00 PM
	Stn F	2:45 PM - 3:15 PM
	Stn D	9:30 AM - 10:00 AM
	NBDC	7:30 AM - 3:30 PM
	CDC	7:45 AM - 4:00 PM
	NVDC (Harbour)	7:30 AM - 3:00 PM
	West Van Retail	11:30 AM - 12:00 PM
Jan. 18 (Wednesday)	PPC & MSCs	Starts 11:30 PM Tuesday, Jan. 17 Ends 12:30 AM Thursday, Jan. 19
Jan. 18 (Wednesday)	SVDC	7:00 AM - 3:00 PM
	RDC (22, 23 & 24)	7:30 AM - 3:30 PM
	SBDC	9:30 AM - 10:00 AM
Jan. 19 (Thursday)	North Fraser Delivery Depot	7:30 AM - 3:30 PM
	Richmond Retail	11:00 AM - 11:30 AM
	LCD 1 & 2	12:00 PM - 4:00 PM
	Annex	2:30 PM - 6:30 PM
Jan. 20 (Friday)	Post Poll (Union Hall)	6:30 AM - 4:30 PM

NOTE: To ensure time to vote, give yourself extra time at the start (all locations) or at the end of your shift (PPC). Please have your CPC ID ready.

In Solidarity,

Jennifer Savage
President



VOTE
MARIA ARICO-PUCOVSKY
**RECORDING SECRETARY/
BYLAWS CHAIR**

- Worked at CPC as PO4 for 20 years. Shop steward for #1 Shift at PPC.
- Worked as Secretary and member of the Seafarers' International Union of Canada (West Coast) for 6.5 years till 1996.
- Secretary for 7 years with the Parents Education Committee at St. Francis Xavier School
- Worked as Administrative/HR assistant in both private and federal organizations including Veteran's and Indian Affairs, Progressive International Community Services, among others
- Academic background in Industrial Relations, major in Human Resources Development
- Took refresher courses at BCIT, including Canadian labour law, technical writing, etc.
- Attended several seminars and workshops on Unionism.
- Committees involvement: Education Committee, Vancouver District & Labour Council

**MY COMMITMENT is for the MEMBERS.
I GET THINGS DONE the 'WRITE' WAY.**

**STRENGTH, EXPERIENCE &
INTEGRITY !!!**

**Let us Work Together for a STRONG
UNION. Thank you for your support**

Elect Nathan Fralick

Recording Secretary / Bylaws Chair

- Shop Steward 2 years
- Proud Labour Activist / Worker Advocate
- 2016 BCFED Delegate
- Vancouver & District Labour Council Delegate



I started at VMPP as a casual, went permanent part-time at PPC, and am currently working as permanent full-time Letter Carrier. I fight for us as much as I can on the work floor, have done 1st level grievance hearings, prepared our grievances for arbitration and argued before an Arbitrator. I've been an observer in restructures and timings, facilitated Union Educationals, assisted in election balloting and much more.

My family is my first priority; however, much of my free time goes to bringing our issues to others' attention whether at VDLC, BCFED or to the public through People 4 Posties.

I believe as someone that has worked "inside" & "outside", as a recent casual/term and who was hired under the new tiered pay scale, I can bring a unique and diverse perspective to our executive.

I also see the Bylaw Chair as an opportunity to make our Union Local more effective, and hopefully more accessible to our membership.

I've grown and learned so much in my time working in our Union and see a great chance to continue this path. Please vote for me and help me grow in our Union, so I can better support our members.

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The following shop stewards were
elected in January 2016 and
DO NOT need to run for election

PPC #1:	PPC #2:	PPC #3:	PPC MSCs:
Arico-Pucovsky, Maria	Aitken, Matthew	Baranda, Antonio	Au, Tony
Dela Rosa, Ana Marie	Chen, Maureen	Barone, Val	Dobbs, Allan
Dowling, Scott	Dosanjh, Sukhjinder	Heer, Karamjit	Eberhardt, Doug
Etuk, Edem	Parmar, Anju	Pagtakhan, Andrew	Priest, Jayne
Garcia, Zenaída	Tweed, John	Parhar, Navdeep	Stewart, Travis
Jones, Gladys	Henderson McCance, Joseph	Sarmiento, Rolando	
MacLennan, Cristina		Vimalendiran, Vim (Sritharan)	TECH SERVICES
McKenzie, Murray		Yeung, Uvan	Schuck, Bryan
Michalski, Paul			
Nagrani, Narinder		GLEN DRIVE	RETAIL
Sandhu, Baltej		Kumar, Arun	Jodha, Sarbjit (Seema)
Sandhu, Randy		McCurrach, Jim	Sloan, Louise
Santiago, Agnes			
Tarce, Grace Kelly			
Tee, Maria			
Waraich, Navreet			
NVDD	LCD 1 and 2	NBDC:	SVDC:
Carlos, Eric	Aubichon, Nick	Irons, Gina	Moss, John
Ocol, Jerry	Collins, Erin	Mayo, Trevor	
	Fralick, Nathan,	Zerr, Dale	RDC:
	Frymire, Ed		Gorsuch, Sean
	Grant, Audrey	NFDC:	
	McGowan, Felix	Seney, Mike	
	Palesch, Kris		

Upcoming Courses in the **Vancouver Local**

Pension February 4th

Deadline: January 20th

Basic Shop Steward February 23rd and 24th **Deadline: February 10th**

**Next General Membership Meeting is Sunday, January 22nd,
2017 at 1:00 p.m.**

**Location is Maritime Labour Centre
1880 Triumph St., Vancouver. (Triumph and Victoria Dr.)**