

# *Vancouver Postal Worker*



## 2016 RUN OFF ELECTION

**INSIDE:** Candidate's Statements  
Balloting Schedule  
*and more...*

# **RUN OFF ELECTION 2016**

## **Vancouver Local**

Members of the Vancouver Local, the Vancouver Executive and the Balloting Committee invite you to participate in the upcoming run off election being held in the Vancouver Local. We urge you to get to know your candidates and their views, and then to cast your vote accordingly.

When voting for Executive positions, remember that it is one (1) vote per position. Voting for both candidates will spoil your ballot.

Members of the Vancouver Local, the Balloting Committee invites you to cast your vote in support of a candidate running in the following position:

**Candidates For:**

**Secretary-Treasurer:** Heather Andrews  
Dan Perley

**The following member was nominated and elected:**

**Health & Safety Director:** Jeanette McConnell

**The following members were nominated and acclaimed:**

**1<sup>st</sup> Vice-President:** Chris Zukowsky

**Education Director:** Stefanie Neumann

**Organization Director/Tyler:** Michael Seney

**External LC & MSC Chief Shop Stewards:** Erin Collins (LC), Felix McGowan (LC), Doug Eberhardt (MSC)

**PPC Internal/Wickets/Group 1 C&D Chief Shop Stewards:** Cristina MacLennan (Shift 1), Anju Parmar-Urie (Shift 2), Karamjit Heer (Shift 3)

**G.L.&T./Glen Drive Chief Shop Steward** was posted in error: Deo Raj remains Chief Shop Steward

**YEAR 2016 INSTALLATION  
RUN OFF ELECTION  
BALLOTING SCHEDULE**

Polls open as follows:

February 19 (Friday)	Advance Poll (Union Hall)	6:30 AM - 5:00 PM
Feb. 21 (Sunday)	Pacific Processing Centre (PPC)	7:00 AM - 9:00 PM
Feb. 22 (Monday)	VMPP Wickets & Main Office Boxes Glen Drive Royal & Bentall Centres Pacific Centre	8:00 AM - 10:00 AM 1:00 PM - 1:30 PM 11:45 AM - 12:30 PM 12:45 PM - 1:00 PM
Feb. 23 (Tuesday)	LCD 1 & 2	7:00 AM - 12:00 PM
Feb. 23 (Tuesday)	Stn F NBDC CDC NVDC (Harbour) West Van Retail Depot 32	6:30 AM - 9:30 AM 7:30 AM - 3:30 PM 8:00 AM - 4:00 PM 7:30 AM - 3:00 PM 11:30 AM - 12:00 PM 6:30 AM - 8:00 AM
Feb. 24 (Wednesday)	PPC & MSCs	Starts 11:30 PM Tuesday, Feb. 23 Ends 12:30 AM Thursday, Feb. 25
Feb. 24 (Wednesday)	Stn D SVDC RDC (22, 23 & 24) Richmond Retail Stn G	6:30 AM - 9:30 AM 8:00 AM - 4:00 PM 7:30 AM - 3:30 PM 10:15 AM - 11:15 AM 6:30 AM - 8:00 AM
Feb. 25 (Thursday)	Stn S SBDC LCD 1 & 2 Annex Burnaby North Fraser Depot	6:30 AM - 9:30 AM 6:30 AM - 9:30 AM 1:00 PM - 5:00 PM 2:30 PM - 6:30 PM 9:30 AM - 11:30 AM
Feb. 26 (Friday)	Post Poll (Union Hall)	7:45 AM - 4:30 PM

NOTE: To ensure time to vote, give yourself extra time at the start (all locations) or at the end of your shift (PPC). Please have your CPC ID ready.

In Solidarity,

Jennifer Savage  
President

## Vancouver Postal Worker – Run Off Election Edition 2016

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### 6.4 The **Secretary-Treasurer** shall:

- 6.4 A Be an elected Full-Time Officer and voting member of the Executive Committee.
- 6.4 B Be responsible for all official documents of the Local.
- 6.4 C Be responsible to sufficiently train the Organization Director/Tyler to enable this officer to act as the designated replacement.
- 6.4 D Be responsible for all the Local's correspondence and shall convey it to the Executive Committee and the General Membership Meetings.
- 6.4 E Prepare notices of all General Membership Meetings and Special meetings and arrange to distribute and post such notices at least (10) ten days prior to such meetings.
- 6.4 F Be entrusted with the funds of the Local, approve all cheques to be signed for expenses authorized under the National Constitution, or by resolutions passed at meetings, deposit immediately all monies she/he receives on behalf of the Local and sign cheques along with the President, or in her/his absence, the First Vice-President or the Second Vice-President.
- 6.4 G Be responsible for bookkeeping records of the Local and keep them ready for submission to the Local's Trustees.
- 6.4 H Prepare a financial statement annually and present such statement at the Annual General Meeting of the Local. Copies of such statement shall be distributed to all members present at these meetings.
- 6.4 I Not issue any cheques in payment of any account not provided for in the budget or authorized by the By-laws or the National Constitution, unless approved by the majority of the Executive Committee. Such payment shall be subject to ratification at the next General Meeting of the membership of the Local.
- 6.4 J Not pay any money without a bill or signed voucher.
- 6.4 K Present a report on the state of the Local's finances to General Membership Meetings.
- 6.4 L Submit, every two months, a financial report to her/his National Director, showing the credit balance at the beginning of the period, and the general fund credit balance at the end of the period.
- 6.4 M Be responsible for submitting the Local's financial report to the National and Regional Offices, as per the requirements of the National Constitution.
- 6.4 N Ensure that an up-to-date mailing list of the membership is maintained.
- 6.4 O Establish and maintain an efficient system for the secretariat and treasury.
- 6.4 P Establish and maintain an efficient system for the membership control and monitor the check-off.
- 6.4 Q Be responsible for per capita tax on all members in good standing, including those members not on check-off who pay dues locally.

## Re-elect Heather Andrews for Secretary- Treasurer



I was elected as the Local's secretary-treasurer in March 2015. Since then, I have worked with all the executive to make this Local work together and for all the members.

The secretary-treasurer runs the business of the Local. Their duties are things such as doing the payroll, paying the bills, booking the rooms, dealing with the votes, and managing the office, as well as helping members out with their seniority, their dues problems and an assortment of other issues. I have been doing this work since March for this local, and I would love to continue doing this work. I enjoy helping people.

### **My experience:**

- I became a shop steward in 2005, and held the position of 2<sup>nd</sup> VP and grievance officer of the Victoria local;
- I was elected as the full-time secretary-treasurer for the Victoria local for 3 years, and for the Vancouver local since March 2015;
- I have taken advanced courses in WCB, in Human Rights, in Collective Agreement, as well as other courses such as: Basic and Advanced Shop Steward, Secretary-treasurer, Harassment Awareness, and Pension;
- I have assisted members with their disability claims, their applications for medical retirement, their dealings with WCB, helping them with their need for accommodation, and other concerns that they have had;
- I was the secretary-treasurer back when we were locked out by Canada Post. I have dealt with such things as contract demand votes, ratification votes and strike votes;
- I have been a delegate to numerous regional conferences, National Conventions, as well as a BCFed delegate. I have been the co-secretary at 2 Regional conferences. I was involved in the Regional journal *Pacific Perspectives* and other publications for this union.

We have a Collective Agreement expiring at the end of this month, and with that we are facing possible job action. Strikes and lockouts require people with experience. I was the secretary-treasurer in Victoria in 2011, and processed the strike pay. I know what work needs to be done.

If I am re-elected, I will be a strong voice for *all* members and I will represent *everyone*. Whether a member is working at LCD1, the PPC, Glen Drive or at the union hall, we are all postal workers and we are all equal. We all need to be respected and treated fairly.

I ask for your support in this election. Thank you for allowing me to be this Local's secretary treasurer and solidarity.

## Elect Dan Secretary- Treasurer



### Current Involvement

- Organizing Director CUPW Vancouver Local
- Letter Carrier Route Measurement Committee
- Publications Committee
- National Human Rights Committee
- Metro Vancouver Alliance (Industrial Areas Foundation Northwest)

### CUPW Experience

- Shop Steward
- Observer for Letter Carrier Restructures
- National Convention 2015
- 2015 National Policy Resolutions Committee
- National Human Rights Conference 2014

### CUPW Education

- Temp Workers Rights Course
- Basic Shop Steward Course
- Advanced Shop Steward
- 038/Edit Book Course
- Staffing Bar Chart Course
- Fight Back!
- Facilitator Training
- LCRM Course (5 Day Regional)
- Duties of Local Secretary-Treasurer (National Course)

### Past Education and Experience

- University of New Brunswick, Bachelor of Arts/Education
- 5 Years Federal Public Service, Parks Canada Agency – Banff, Alberta; Communications
- Lucky's Casino, Countroom; Accounts and Security

### Special Skills & Abilities

- Activist and Advocate on the work floor and in the Boardroom
- Strategic Planning, Implementation and Evaluation
- Connecting People, Ideas and Resources

**The change we need. The voice we deserve.**

## Vancouver Postal Worker – Run Off Election Edition 2016

<b>List of Chief shop stewards (CSS) as of January 2016</b>			
<b>PPC</b>		<b>External</b>	<b>Glen Drive</b>
MacLennan, Cristina (PPC1)		Collins, Erin (LCD 2)	Raj, Deo
Parmar, Anju (PPC2)		McGowan, Felix (LCD 2)	
Heer, Karmajit (PPC 3)		Eberhardt, Doug (MSC)	
<b>List of shop stewards as of January 2016</b>			
<b>PPC #1:</b>	<b>PPC #2:</b>	<b>PPC #3:</b>	<b>PPC MSCs:</b>
Amponsah, Peter	Aitken, Matthew	Baranda, Antonio	Au, Tony
Arico-Pucovsky, Maria	Bhatara, Neerjha	Barone, Val	Coumbos, John
Dela Rosa, Ana Marie	Chen, Maureen	De Guzman, Helen	Curran, Bill
Dowling, Scott	Cuenca, Melanie	<b>Heer, Karamjit (CSS)</b>	Dobbs, Allan
Dullu, Chand (Bill)	Dosanjh, Sukhjinder	Hsi, Yung	<b>Eberhardt, Doug (CSS)</b>
Etuk, Edem	Doyle, Ken	Kosevic, Mick	Henderson McCance, Joseph
Garcia, Zenaida	Gill, Evan	Pagtakhan, Andrew	Priest, Jayne
Hildebrand, Larry	Gonda, Gail	Sarmiento, Rolando	Stewart, Travis
Jones, Gladys	McConnell, Jeannette	Vimalendiran, Vim (Sriharan)	
Kumar, Perry	Michalski, Paul		
<b>MacLennan, Cristina (CSS)</b>	Parhar, Navdeep	<b>PPC casual</b>	
McBurney, Neil	<b>Parmar, Anju (CSS)</b>		<b>Tech Services</b>
McKenzie, Murray	Phunal, Tony		Schuck, Bryan
Nagrani, Narinder	Sandhu, Mandeep	<b>Glen Drive</b>	
Pon, Edmond	Sandy, Lyle	Kumar, Arun	
Ripley, Harvey	Taylor, Vanessa	McCurrach, Jim	
Sandhu, Baltej	Tweed, John	<b>Raj, Deo (CSS)</b>	
Sandhu, Randy			
Santiago, Agnes			
Tarce, Grace Kelly			
Tee, Maria			
Waraich, Navreet			
Yeung, Uvan			
<b>CDC:</b>	<b>LCD 1 and 2</b>	<b>STN. F:</b>	<b>SVDC:</b>
	Aubichon, Nick	Ocol, Jerry	Cheng, Kam
<b>NVDD</b>	Carlos, Eric	Frymire, Ed	Garber, Sean
Summers, Richard	<b>Collins, Erin (CSS)</b>		Gonda, Steven
	Grant, Audry	<b>NBDC:</b>	Moss, John
<b>RETAIL</b>	Kask, James	Irons, Gina	Pardi, Cynthia
Jodha, Sarbjit (Seema)	Li, Rebecca	Mayo, Trevor	
Sloan, Louise (retail)	Mahar, Rebekah	Zerr, Dale	<b>RDC:</b>
	Masson, Domonique		Gorsuch, Sean
	<b>McGowan, Felix (CSS)</b>	<b>SBDC</b>	Kerr, Lauri
	Fralick, Nathan	Perley, Dan	McIlwraith, Lee
	Neumann, Stefanie	Seney, Mike	
	Palesch, Kris	Sloan, Louise (retail)	

# Upcoming Courses in the Vancouver Local

## BASIC SHOP STEWARD

Tue. March 15<sup>th</sup> & Wed. March 16<sup>th</sup>

**Deadline: Friday, Feb. 26<sup>th</sup> by 5:00 p.m.**

## BASIC SHOP STEWARD

Thurs. April 14<sup>th</sup> & Fri. April 15<sup>th</sup>

**Deadline: Thursday, Mar. 24<sup>th</sup> by 5:00 p.m.**

## REGIONAL SPRING EDUCATIONAL DEADLINE FOR VANCOUVER

### LOCAL MEMBERS IS:

**Friday, March 4<sup>th</sup> by 5:00 p.m.**

**Next General Membership Meeting is Thursday, February  
25, 2016 at 7:00 p.m.**

**Location is Maritime Labour Center  
1880 Triumph St, Vancouver. (Triumph and Victoria Dr.)**