

# Vancouver Postal Worker



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# ELECTIONS 2016

## Vancouver Local

Members of the Vancouver Local, the Vancouver Executive and the Balloting Committee invite you to participate in the upcoming elections being held in the Vancouver Local. We urge you to get to know your candidates and their views, and then to cast your vote accordingly.

When voting for Executive positions, remember that it is one (1) vote per position. Voting for both candidates will spoil your ballot. A reminder about Shop Steward Elections, this is an endorsement, not a contest. In order to be elected, a candidate must receive thirty-five percent (35%) of the ballots cast. Therefore, unless you have a real objection to a candidate, we urge you to vote for all candidates for Shop Steward in your work area.

Members of the Vancouver Local, the Balloting Committee invites you to cast your vote in support of a candidate running in the following position:

### Candidates For:

<b>Secretary-Treasurer:</b>	Heather Andrews Dan Perley Sritharan (Vim)Vimalendiran
<b>Health &amp; Safety Director:</b>	Yung Hsi Jeannette McConnell

### The following members were nominated and acclaimed:

**1<sup>st</sup> Vice-President:** Chris Zukowsky

**Education Director:** Stefanie Neumann

**Organization Director/Tyler:** Michael Seney

**External LC & MSC Chief Shop Stewards:** Erin Collins (LC), Felix McGowan (LC), Doug Eberhardt (MSC)

**PPC Internal/Wickets/Group 1 C&D Chief Shop Stewards:** Cristina MacLennan (Shift 1), Anju Parmar-Urie (Shift 2), Karamjit Heer (Shift 3)

**G.L.&T./Glen Drive Chief Shop Steward** was posted in error: Deo Raj remains Chief Shop Steward

## YEAR 2016 INSTALLATION BALLOTING SCHEDULE

Polls open as follows:

January 15 (Friday)	Advance Poll (Union Hall)	6:30 AM - 5:00 PM
January 17 (Sunday)	Pacific Processing Centre (PPC)	7:00 AM - 9:00 PM
Jan. 18 (Monday)	Stn G	6:30 AM - 8:00 AM
	VMPP Wickets & Main Office Boxes	8:30 AM - 1:30 PM
	Glen Drive	1:00 PM - 1:30 PM
	Royal & Bentall Centres	11:45 AM - 12:30 PM
	Pacific Centre	12:45 AM - 1:00 PM
Jan. 19 (Tuesday)	LCD 1 & 2	7:00 AM - 12:00 PM
Jan. 19 (Tuesday)	Stn F	6:30 AM - 9:30 AM
	NBDC	7:30 AM - 3:30 PM
	CDC	7:45 AM - 4:00 PM
	NVDC (Harbour)	7:00 AM - 3:00 PM
	West Van Retail	11:30 AM - 12:00 PM
	Depot 32	6:30 AM - 8:00 AM
Jan. 20 (Wednesday)	PPC & MSCs	Starts 11:30 PM Tuesday, Jan. 19 Ends 12:30 AM Thursday, Jan. 21
Jan. 20 (Wednesday)	Stn D	6:30 AM - 9:30 AM
	SVDC	6:00 AM - 1:30 PM
	RDC (22, 23 & 24)	7:30 AM - 3:30 PM
	Richmond Retail	10:15 AM - 11:15 AM
Jan. 21 (Thursday)	Stn S	6:00 AM - 9:30 AM
	SBDC	6:30 AM - 9:30 AM
	LCD 1 & 2	12:00 PM - 4:00 PM
	Annex	2:30 PM - 6:30 PM
Jan. 22 (Friday)	Post Poll (Union Hall)	6:30 AM - 4:30 PM

NOTE: To ensure time to vote, give yourself extra time at the start (all locations) or at the end of your shift (PPC). Please have your CPC ID ready.

In Solidarity,

Jennifer Savage  
President

## Vancouver Postal Worker – Election Edition 2016

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### 6.4 The **Secretary-Treasurer** shall:

- 6.4 A Be an elected Full-Time Officer and voting member of the Executive Committee.
- 6.4 B Be responsible for all official documents of the Local.
- 6.4 C Be responsible to sufficiently train the Organization Director/Tyler to enable this officer to act as the designated replacement.
- 6.4 D Be responsible for all the Local's correspondence and shall convey it to the Executive Committee and the General Membership Meetings.
- 6.4 E Prepare notices of all General Membership Meetings and Special meetings and arrange to distribute and post such notices at least (10) ten days prior to such meetings.
- 6.4 F Be entrusted with the funds of the Local, approve all cheques to be signed for expenses authorized under the National Constitution, or by resolutions passed at meetings, deposit immediately all monies she/he receives on behalf of the Local and sign cheques along with the President, or in her/his absence, the First Vice-President or the Second Vice-President.
- 6.4 G Be responsible for bookkeeping records of the Local and keep them ready for submission to the Local's Trustees.
- 6.4 H Prepare a financial statement annually and present such statement at the Annual General Meeting of the Local. Copies of such statement shall be distributed to all members present at these meetings.
- 6.4 I Not issue any cheques in payment of any account not provided for in the budget or authorized by the By-laws or the National Constitution, unless approved by the majority of the Executive Committee. Such payment shall be subject to ratification at the next General Meeting of the membership of the Local.
- 6.4 J Not pay any money without a bill or signed voucher.
- 6.4 K Present a report on the state of the Local's finances to General Membership Meetings.
- 6.4 L Submit, every two months, a financial report to her/his National Director, showing the credit balance at the beginning of the period, and the general fund credit balance at the end of the period.
- 6.4 M Be responsible for submitting the Local's financial report to the National and Regional Offices, as per the requirements of the National Constitution.
- 6.4 N Ensure that an up-to-date mailing list of the membership is maintained.
- 6.4 O Establish and maintain an efficient system for the secretariat and treasury.
- 6.4 P Establish and maintain an efficient system for the membership control and monitor the check-off.
- 6.4 Q Be responsible for per capita tax on all members in good standing, including those members not on check-off who pay dues locally.

## Re-elect Heather Andrews for Secretary- Treasurer



I was elected as the Local's secretary-treasurer in March 2015. Since then, I have worked with all the executive to make this Local work together and for all the members.

The secretary-treasurer runs the business of the Local. Their duties are things such as doing the payroll, paying the bills, booking the rooms, dealing with the votes, and managing the office, as well as helping members out with their seniority, their dues problems and an assortment of other issues. I have been doing this work since March for this local, and I would love to continue doing this work. I enjoy helping people.

### My experience:

- I became a shop steward in 2005, and held the position of 2<sup>nd</sup> VP and grievance officer of the Victoria local;
- I was elected as the full-time secretary-treasurer for the Victoria local for 3 years, and for the Vancouver local since March 2015;
- I have taken advanced courses in WCB, in Human Rights, in Collective Agreement, as well as other courses such as: Basic and Advanced Shop Steward, Secretary-treasurer, Harassment Awareness, and Pension;
- I have assisted members with their disability claims, their applications for medical retirement, their dealings with WCB, helping them with their need for accommodation, and other concerns that they have had;
- I was the secretary-treasurer back when we were locked out by Canada Post. I have dealt with such things as contract demand votes, ratification votes and strike votes;
- I have been a delegate to numerous regional conferences, National Conventions, as well as a BCFed delegate. I have been the co-secretary at 2 Regional conferences. I was involved in the Regional journal *Pacific Perspectives* and other publications for this union.

We have a Collective Agreement expiring at the end of this month, and with that we are facing possible job action. Strikes and lockouts require people with experience. I was the secretary-treasurer in Victoria in 2011, and processed the strike pay. I know what work needs to be done.

If I am re-elected, I will be a strong voice for *all* members and I will represent *everyone*. Whether a member is working at LCD1, the PPC, Glen Drive or at the union hall, we are all postal workers and we are all equal. We all need to be respected and treated fairly.

I ask for your support in this election. Thank you for allowing me to be this Local's secretary treasurer and solidarity.

## Secretary- Treasurer Vote for Dan!



*I am a family man and an activist. I got involved with union activism shortly after being hired because of abusive bullies in management. Lousy bosses threaten the health and safety of all of us. I realized early on that we need to use EDUCATION and ACTIVISM to combat them. As Secretary-Treasurer I would support an aggressive education and activism campaign to strengthen us for the fight ahead.*

My greatest weakness is also my strength. I am relatively new to the Post Office and there is much to learn and many challenges every day. I am open to new ideas and will continue to build bridges and strengthen the connections within our Union.

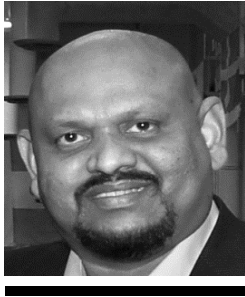
*I am currently a sitting member of the National Human Rights Committee. I feel strongly for the Rights of all equity seeking groups and all Postal Workers everywhere. As Secretary-Treasurer I will ensure that our Rights are recognized on the work floor; at the PPC, Transportation, the Letter Carrier Depots, the Garage and the Retail Counters. I will bring a strong voice and a new perspective to consultations and will conduct frequent floor visits to ensure all your voices are heard. If elected I will endeavour to streamline the day to day operations of the Secretary-Treasurer, freeing up valuable resources that could be better spent fighting for the membership.*

I may be new to the Post Office but I am not new to the work of a Secretary-Treasurer. I spent five years in the Public Service working for National Parks in the Communications office in Banff, Alberta. I also worked in the count room at a Casino owned by a National Enterprise. I counted and kept ledgers for more than a million dollars every few days. I recently completed the training course for Local Secretary-Treasurer, and feel confident that I can bring my extensive skills and experience to our Local Office.

*At present Postal Workers face an unprecedented attack on our livelihood. Whether you work in the PPC, Transportation, the Garage, a Retail Counter or as a Letter Carrier; we all face similar yet different challenges. Many of us may feel under-represented. This needs to be changed immediately. We are the sum of all our parts and we are stronger when we fight together. As Secretary-Treasurer you can count on my unwavering support of Shop Stewards, Education, and our Membership.*

**The change we need. The voice we deserve.**

## **Secretary-Treasurer**



### **Vote for Sritharan Vimalendiran (Vim)**

- Current Chief Shop Steward #3 Shift of PPC
- 18 years with CPC and Shop Steward since 2007
- Former National Human Rights Committee Member
- Local Joint Health and Safety Member since 2010
- Accounting/Insurance Knowledge and Background
- Former member of Vancouver District Labour Council
- Completed several Union and CLC Education courses including Local Secretary Treasurer Course
- A part of Union and Management Local Consultations in VPDC and PPC

Show your full support for a strong Union member.

#### **Vote for Vim**

A Proven Leader

A Human Right Activist in and out of CPC,  
An Ambassador for Surrey's South Asian  
Community and Fraser Health (iHeal)  
An ethnic language Radio host for REDFM

6.7 **The Health and Safety Director:**

- 6.7 A Shall be an elected officer and voting member of the Executive Committee and shall be the Chairperson of the Health and Safety Committee.
- 6.7 B Shall coordinate the activities of the Health and Safety Committee.
- 6.7 C Shall report to the Executive Committee.

8.2 **Duties of Committees:**

- 8.2 (1) The Committees should study the issues submitted by the Local Executive Committee or by the General Membership Meeting. They must report to the Executive and the General Membership Meeting but only the Executive Committee is authorized to make recommendations to the members.
- 8.2 (2) New Committee members shall be given an orientation session outlining the requirements of their particular committee and where specific skills are required, will be trained as soon as possible after being elected.
- 8.2 (3) Any member who does not attend three (3) consecutive meetings will be replaced by election at the next General Membership Meeting unless the absence is approved by the Executive Committee.

8.3 C **Health and Safety Committee**

- 8.3 C (1) Shall consist of a minimum of nine (9) members. Nine (9) to be elected from the membership; additional members may be appointed as the Health and Safety Director deems necessary to ensure proper representation from each Group on each of the three (3) designated Health and Safety Committees. The appointment is subject to the ratification of the Executive Committee.
- 8.3 C (2) The Glen Drive Vehicle Maintenance Facility shall have a Health and Safety Committee comprised of at least two (2) designated Union representatives.
- 8.3 C (3) The duties of the Local designated Committee members are to represent the members in the area of Health and Safety.

***Elect Yung Hsi***  
(pronounced  
“young shee”)  
***for***  
**Health & Safety  
Director**



- As a WCB advocate, I have participated in no less than 80 appeals (reviews and tribunals, for inside workers, letter carriers and MSCs).
- In one career-defining case, my expertise has allowed me to mount a substantial legal challenge to compensation policy [see WCAT decisions 2014-03557(1) and 2015-02919(1)] such that the Board of Directors at WCB (in a resolution dated July 21, 2015) was forced to strike the impugned section off the books.
- Active as a shop steward and a member of the Local Joint Health and Safety (LJoHS) Committee, my experience with fighting WCB claims has provided me with a solid foundation to run for the position of Health & Safety Director and I ask for your trust and support.
- My hope is to create and foster an environment where our employer would take a more proactive role in preventing injuries (rather than a reactive role in fighting WCB claims arising from them).

(1) These documents can be found by typing in their WCAT numbers at [https://www.wcat.bc.ca/search/decision\\_search.aspx](https://www.wcat.bc.ca/search/decision_search.aspx).

**Re-elect Jeannette for Health  
and Safety Director**

**Brothers & Sisters,**

I am seeking re-election to the position of Health and Safety Director of the Vancouver 2016 Plant gate elections.

Some of my varied abilities and strengths are:



- Chief Shop Steward of both the VMPP, and PPC.LJHSC (Local Joint Health & Safety Committee) at both VMPP and PPC since 2010.
- Dedicated activist and member of the Vancouver Local.
- Regular and active delegate to the Vancouver and

District Labour Council.

- Effective and tenacious advocate for health and safety of all members including those outside our bargaining units.
- Vast knowledge of Groups 1,3 & 4 and look forward to learning Group 2 rights and issues.
- Trained to cover the position of Second Vice President.
- Vancouver Local WCB 1 training. VDLC course “Duty to Accommodate.”
- Attended Regional LJHSC meetings.
- Pro-active approach to health and safety.
- Accept and take responsibility when I have made mistakes, and learn from these.
- Deal effectively and efficiently with management to procure successful outcomes for members.

I have fought and won many health and safety battles with CPC. I ask you now to support me to continue that fight. A vote for me is a vote for shop floor activism with real results.

An Injury to One is an Injury to All.

*Jeannette McConnell*



The following shop stewards were  
Elected in January 2015 and  
**Do not** need to run for election

**PPC #1 SHIFT:**

Peter Amponsah  
Chand (Bill) Dullu  
Larry Hildebrand  
Perry Kumar  
Neil McBurney  
Edmund Pon  
Harvey Ripley  
Vanessa Taylor

**PPC #2 SHIFT:**

Neerjha Bhatara  
Melanie Cuenca  
Ken Doyle  
Evan Gill  
Gail Gonda  
Jeannette McConnell  
Robert Mulvin  
Tony Phunal  
Mandeep Sandhu

**PPC #3 SHIFT:**

Helen De Guzman  
Yung Hsi  
Rebecca Li

**DEPOT 1 and 2:**

James Kask  
Stefanie Neumann  
Dave Satherley  
Rebekah Mahar

**RDC:**

Laurie Kerr  
Lee McIlwraith

**NVDD:**

Richard Summers

**SVDC:**

Kam Cheng  
Steven Gonda  
Sean Garber  
Cynthia Pardi

**PPC MSCs:**

Mike Willicome

# Upcoming Courses in the Vancouver Local

**FIGHT BACK!** January 28<sup>th</sup> and 29<sup>th</sup>

**Deadline: January 15<sup>th</sup>**

**PENSION** January 30<sup>th</sup>

**Deadline: January 15<sup>th</sup>**

**TEMPORARY WORKERS  
RIGHTS** February 5<sup>th</sup>

**Deadline: January 15<sup>th</sup>**

**038/EDIT BOOK** February 12<sup>th</sup>

**Deadline: January 22<sup>nd</sup>**

**TEMPORARY WORKERS  
RIGHTS** February 19<sup>th</sup>

**Deadline: January 29<sup>th</sup>**

**Next General Membership Meeting is Sunday January 24<sup>th</sup>,  
2016 at 1:00 p.m.**

**Location is Maritime Labour Center  
1880 Triumph St, Vancouver. (Triumph and Victoria Dr.)**

ck/CUPE-3338