

Vancouver Postal Worker



ELECTION

VANCOUVER LOCAL

ELECTIONS 2010

Vancouver Local

Members of the Vancouver Local, the Vancouver Executive and the Balloting Committee invite you to participate in the upcoming elections being held in the Vancouver Local. We urge you to get to know your candidates and their views, and then to cast your vote accordingly.

When voting for Executive positions, remember that it is one vote per position. Voting for both candidates will spoil your ballot. A reminder about Shop Steward elections, this is an endorsement, not a contest. In order to be elected, a candidate must receive 35% of the ballots cast. Therefore, unless you have a real objection to a candidate we urge you to vote for all candidates for Shop Steward in your work area.

Members of the Vancouver Local, the Balloting Committee invites you to cast your vote in support of a candidate running in the following position:

Candidates For:

Secretary-Treasurer

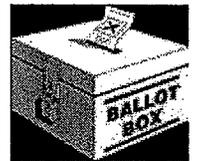
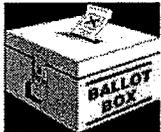
Andy Henderson

Justin Lim

Health & Safety Director

Wendy Lund

Jennifer Savage



Positions Filled by Acclamation:

1st Vice-President

Kim Evans

Organization Director

Aaron Spires

Chief Shop Steward

VMPP #1

Dennis Wright

VMPP # 2

Gina Tessaro

VPDC

Anju Parmar

External

Karen De Francesco (LC)

Donna MacIntosh (LC)

Pat Bertrand (MSC)

Deo Raj

GLT



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Editor: Debbie Beall, CUPE-3338



General Membership

Meeting

January 24, 2010

1:00 p.m.

at the Holiday Inn

(Howe & Helmcken)

ELECTIONS 2010

Balloting Schedule

Polls open as follows:

January 15 (Friday)	Advance Poll	6:30 am	-	11:00 am
	(Union Hall)	1:00 pm	-	5:00 pm
January 17 (Sunday)	VMPP	7:30 am	-	12:30 am
	VPDC	7:30 am	-	4:30 pm
January 19 (Tuesday)	VMPP	5:30 am	-	12:30 am
	VPDC	6:30 am	-	12:30 am
	Depot 74	6:00 am	-	9:00 am
January 21 (Thursday)	VMPP	5:30 am	-	12:30 am
January 19 (Tuesday)	RDC 23 & 24	6:00 am	-	2:30 pm
	RDC 22	6:00 am	-	9:30 am
	SVDC	6:00 am	-	1:30 pm
	Station S	6:00 am	-	1:30 pm
	NVan 3	6:30 am	-	8:00 am
	NVan 4	6:30 am	-	8:00 am
January 20 (Wednesday)	CDC	6:30 am	-	1:30 pm
	SBDC	6:30 am	-	9:30 am
	Station D	6:30 am	-	9:30 am
	MVDC	6:30 am	-	9:30 am
	Depot 32	6:30 am	-	8:00 am
	West Van Boxes	11:30 am	-	12:00 pm
January 21 (Thursday)	NBDC	6:30 am	-	9:30 am
	Station F	6:30 am	-	9:30 am
	Station G	6:30 am	-	8:00 am
	Station K	6:00 am	-	8:00 am
	Glen Dr.	11:00 am	-	11:20 am
	Royal/Bentall	11:45 am	-	12:30 pm
	Pacific	12:45 pm	-	1:00 pm
January 22 (Friday)	Post Poll (Union Hall)	see Advance Poll		

Note: VMPP includes Wickets and Transportation

Andy Henderson

for

Secretary Treasurer



I have worked at Canada Post for over twenty-two years, the last twenty of those as a full-time letter carrier. I have spent 12 years as a very active Shop Steward at Station F on Commercial Drive. I am very proud of my Union involvement and have found it extremely rewarding.

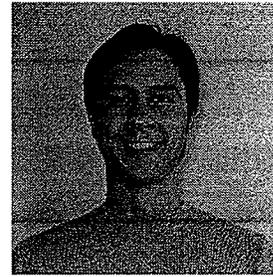
Before becoming a postal worker, I spent 6 years managing the office of a medium-sized construction-drilling company. During that time I handled correspondence, banking, accounts receivable, payable and the payroll.

I have been interested in computers for most of my adult life. I have developed and maintain the web sites for both the Vancouver Local of CUPW and the Pacific Region of CUPW.

My Experience:

- Long time active Shop Steward at Station F;
- Previously elected as a member of the Vancouver Local Executive Committee;
- Former Letter Carrier Chief Shop Steward;
- Multi-term Area Council Delegate and Convention Delegate;
- BC Fed Convention Delegate;
- Publications Committee member;
- Experienced in Union – Management consultations;
- Fully experienced at First Level Grievance Hearings;
- Union Observer, Station F LCRMS restructure;
- Picket Captain during the 1997 Strike;
- Recipient of a 2006 Extra West Community Hero award;
- 6 years in a professional office setting, handling correspondence, banking, accounts payable, receivable and payroll;
- Business Data Communications, BCIT;
- Computer Programming, BCIT;
- Designed, and maintain the Vancouver Local and the Pacific Region CUPW web sites.

If elected: I believe that my unique combination of both life and work experiences will serve me well as Secretary Treasurer. I will treat *your* money with the respect that it deserves. I will combine dedication, competence and activism in the position and will be a true asset to the Vancouver Local Executive and to you.



ELECT JUSTIN LIM FOR SECRETARY-TREASURER

I've worked at Canada Post for 5 years as a PO-04 and have been active with the Union throughout my career. I have been a Shop Steward for 3 years and the Chief Shop Steward for #3 Shift at the VMPP for the last 2 years.

Apart from attending the Local Secretary-Treasurer course, I've also served on the Executive Committee of the Vancouver Local. This has given me the opportunity to fulfill the duties of the Secretary-Treasurer for the months of August 2008 and August 2009. This experience has given me the required knowledge, skills, tools, and resources necessary to serve as Secretary-Treasurer for the Vancouver Local along with a familiarity with the office staff and inner workings of the Union.

In addition to being nominated by Laurie Keddie, the current Secretary-Treasurer, I'm proud to have worked closely with her on a project in 2009 that saved the members over \$3,000 that Canada Post claimed was owed by the Vancouver Local. Also, I've been privileged to help develop future leadership for our Union by facilitating Basic Shop Steward courses in the Vancouver Local.

We have the potential for a strike in the near future and I hope to bring both familiarity and expertise in ensuring that the roles and responsibilities of the Secretary-Treasurer are fulfilled in the best interests of the members and in accordance with the National Constitution and Local By-Laws. Thank you for your consideration.

In Solidarity,

Justin Lim

Union Education & Courses:

1. Local Secretary-Treasurer
2. Facilitator Level 1
3. First Level Grievance Hearings
4. Leadership Training
5. Collective Agreement
6. Basic Shop Steward
7. Advanced Shop Steward
8. WCB Advocate Level 1 (Worksafe)
9. WCB Advocate Level 2 (Worksafe)
10. Facing Management (Canadian Labour Congress)



Dear Members of the CUPW Vancouver local:

My name is Wendy Lund, and I am running for the position of Health and Safety Director.

I am a letter carrier at the Capilano Distribution Centre in North Vancouver, and prior to this I was a PO4 at VMPP. I am an active shop steward who advocates for members on many issues, and key among these are issues relating to health and safety. I am also a Worker's Advocate, and in this capacity, I write appeals on behalf of our members when their WorkSafeBC claims have been denied. Our union has supported me in my efforts to develop my skills and knowledge in this area by sending me on courses offered by the BC Ministry of Labour and the Canadian Labour Congress. In January I will attend a course that will prepare me to advocate on members' behalves at the Workers Compensation Appeal Tribunal, the final level for WorkSafeBC appeals.

I recognize the importance of health and safety in every area of my life - as a worker, a mother, and a sports and recreation enthusiast. I believe that if we are not safe in our jobs, this affects every aspect of our lives outside of work. When we are prevented from pursuing our passions because of work-related pain, injury or stress, the quality of our lives is compromised. I am concerned for the well-being of all postal workers, as we face overburdening, resulting from positions being unfilled or deleted, and the implementation of "the modern post," which will introduce new equipment, machinery, and work practices. Even at the trial and review stage, concerns are already being raised by our union regarding the impact of this "modernization" upon the health and safety of CUPW members.

I frequently hear my co-workers expressing their lack of faith in our union. This concerns me. I want to do what I can to restore faith in the union at a time when we need to be strong and cohesive. In asking for your support, I offer you my commitment and dedication, my perseverance, and my ability to advocate, communicate, and listen. Above all, I offer you my confidence, that we will confront the challenges we are facing, and emerge a stronger and more unified force.

In Solidarity,
Wendy Lund

My name is Jennifer Savage and I'm a Letter Carrier. I have a general interest in health and safety and have been in the industry for 10 years, 6 of them prior to my employment at Canada Post.

A bit about me:

- Depot 74 Health & Safety Committee member
- Appendix DD (Health & Safety) facilitator @ Canada Post
- Health and Safety Contractor to the City of Vancouver since 2001.
- Worksafe BC certified Audiometric Technician (hearing test contractor) since 2000.
- Completed courses @ BCIT in Occupational H&S Legislation, Safety Program & Design, and Accident Causation & Analysis.

I look forward to the opportunity to represent the membership as Health & Safety Director.



6.4 The **Secretary-Treasurer** shall:

- 6.4 A Be an elected Full-Time Officer and voting member of the Executive Committee.
- 6.4 B Be responsible for all official documents of the Local.
- 6.4 C Be responsible to sufficiently train the Organization Director/Tyler to enable this officer to act as the designated replacement.
- 6.4 D Be responsible for all the Local's correspondence and shall convey it to the Executive Committee and the General Membership Meetings.
- 6.4 E Prepare notices of all General Membership Meetings and Special meetings and arrange to distribute and post such notices at least (10) ten days prior to such meetings.
- 6.4 F Be entrusted with the funds of the Local, approve all cheques to be signed for expenses authorized under the National Constitution, or by resolutions passed at meetings, deposit immediately all monies she/he receives on behalf of the Local and sign cheques along with the President, or in her/his absence, the First Vice-President or the Second Vice-President.
- 6.4 G Be responsible for bookkeeping records of the Local and keep them ready for submission to the Local's Trustees.
- 6.4 H Prepare a financial statement annually and present such statement at the Annual General Meeting of the Local. Copies of such statement shall be distributed to all members present at these meetings.
- 6.4 I Not issue any cheques in payment of any account not provided for in the budget or authorized by the By-laws or the National Constitution, unless approved by the majority of the Executive Committee. Such payment shall be subject to ratification at the next General Meeting of the membership of the Local.
- 6.4 J Not pay any money without a bill or signed voucher.
- 6.4 K Present a report on the state of the Local's finances to General Membership Meetings.
- 6.4 L Submit, every two months, a financial report to her/his National Director, showing the credit balance at the beginning of the period, and the general fund credit balance at the end of the period.
- 6.4 M Be responsible for submitting the Local's financial report to the National and Regional Offices, as per the requirements of the National Constitution.
- 6.4 N Ensure that an up-to-date mailing list of the membership is maintained.
- 6.4 O Establish and maintain an efficient system for the secretariat and treasury.
- 6.4 P Establish and maintain an efficient system for the membership control and monitor the check-off.
- 6.4 Q Be responsible for per capita tax on all members in good standing, including those members not on check-off who pay dues locally.

6.7 The **Health and Safety Director**:

- 6.7 A Shall be an elected officer and voting member of the Executive Committee and shall be the Chairperson of the Health and Safety Committee.
- 6.7 B Shall coordinate the activities of the Health and Safety Committee.
- 6.7 C Shall report to the Executive Committee.

ELECTIONS 2010

The following Shop Stewards were elected in 2009 and have a 2 year term:

VMPP # 1 Shift

Anna Carchesio
Perry Kumar
Josh McGowan

VMPP # 2 Shift

Saria Andrew
Ken Doyle
Ali Ghotaymi
Gina Tessaro

VMPP # 3 Shift

Justin Lim
Pat Lucas
Edgar Millan

GLT

Micki McCune

VMPP MSCs

Warren Johnson
Reihnold Dundas

VPDC MSCs

Pat Bertrand
Bruce Moore

VPDC # 1 Shift

Kulvir Bains
Scott Dowling
Evan Gill
Chris Snow
Peter Tran

VPDC # 2 Shift

Leo Balazs
Maureen Chen
Surjeet Dilgir
Mona Pathak
Tony Phunal

VPDC # 3 Shift

Mandeep Biran
Peter Derksen
Gargi Dutta
Dalwinder Gill
Karamjit Heer
Yung Hsi
Sharon MacKenzie
John Oliverio
Lance Russell
Beata Sosnowski
Jagdeep Thandi
Jyoti Virk
Ian Wynne

MVDC

Janet Askin
Ben Besler
Alyssia Dryer
Jeff Petersen

Stn. F

Wayne Aller
Andy Henderson

Stn. K

Gary Jones
Mike Palecek

SVDC

Shane O'Neill

Depot 74

Lee Bain
Gary Drees
Elizabeth Holmes
Geoff Keong
Jennifer Savage
Ivan Westerlund

RDC22

Chris Jones

