



Canadian Union of Postal Workers

Vancouver Local

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February 13, 2017

February General Membership Meeting and Annual General Meeting

**Thursday, February 23, 2017, at 7 P.M.
The Maritime Labour Centre*
1880 Triumph St, Vancouver**

AGENDA FOR THE ANNUAL GENERAL MEETING:

1. Audited Financial Statements for 2015/2016 and selection of auditor

AGENDA FOR THE FEBRUARY GMM:

1. Reading of new members
2. Reading of the previous meeting's minutes – January 22, 2017
3. Business arising out of the minutes
4. New Business:

Ratification of the Local's Contract Demands

Notices of Motions:

(See Reverse for the full motions.)

5. Nominations and elections

Alternates to the Conflict Committee (2)

Householder Verification Committee (3)

MSC Route Evaluation Committee (minimum 1)

Alternate delegate to Regional Conference (1)

6. Finance Report
7. Executive Committee motions
8. Unfinished business
9. Correspondence
10. Executive and Committee Reports
11. Good and Welfare
12. Adjournment

In Solidarity,

Heather Andrews

* Please note that the Maritime Labour Centre has free parking in the rear of the building off of Pandora St.

Sign Language Interpreters have not yet been confirmed.

Motion 1

Notice of Motion: Election Process in the Plant & Conducting the Process is Expensive

Whereas the cost of the current annual Plant Gate election process in the Local is costly and those costs increase every year; and

Whereas the current way the Local conducts the balloting is not the most efficient; and

Whereas technology has advanced to be able to provide secure online and telephone options with regards to conducting elections; and

Whereas many Unions have switched to electronic/telephone voting; and

Whereas this would allow for increased participation at the convenience of the membership, 24 hours a day, during the voting period,

Therefore be it Resolved that the Vancouver Local switch from the current Plant Gate Election format to Electronic Balloting.

Be it further resolved that the Vancouver Local Executive determine which of the two (2) quotes they will move forward with by the end of the February Executive meeting. This will allow the Local to proceed immediately should the membership approve the above Motion at the February General Membership Meeting.

Be it further resolved that pending approval of the above Motion by membership the Vancouver Local By-Laws committee make the necessary changes to Article 9 of the By-Laws, specifically 9.0, 9.6(b), 9.6(c), 9.6(d), 9.6(e), 9.6(f), 9.6(g) and any other relevant article that refers to a Plant Gate or Annual Election.

Motion 2

Retired members working on behalf of the local as advocates

Whereas the Local should have access to a retired member's experience and knowledge; and

Whereas retired members who are asked by the Local to do work on behalf of the Union, should be remunerate for work done; and

Whereas they cannot be booked off from work; and

Be it resolved that when a retired member working for the Local in the form of Advocate in either the Grievance Arbitration or WCB or in other areas with the approval of the Local Executive, that they will be paid the minimum rate of pay as temporary worker as set out in Appendix A of the Collective Agreement. No top up pay will be added to a retired member's remuneration.

Motion 3

Notice of Motion: Householder Verification Committee

Whereas the "Householder Verification Committee" has not been operational for a number of years; and

Be it resolved that the "Householder Verification Committee" be deleted and removed from the Vancouver Local By-Laws