



Vancouver Local

4530 Dawson St., Burnaby BC V5C 4C1

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To Whom It May Concern:

On _____, I was notified by local management of an interview scheduled for _____, to discuss matters relating to my attendance at Canada Post.

Since the notice does not allege fraudulent misuse of my sick leave credits, I am by way of this letter notifying you that I will not be in attendance at this interview.

Under the provisions of the Collective Agreement, I am protected against harassment for using my contractually earned sick leave. My right to use my sick leave for legitimate purposes is clearly established through the arbitration process, and I have chosen not to be harassed or intimidated for the use of my sick leave.

It is my position that I will not compromise my rights under the Collective Agreement. I have always tried to be at work each and every day. However, in the event of illness, I must also give consideration to my health.

You have the ability to proceed unilaterally under the Collective Agreement in my absence.

Employee's signature

Union Representative's signature

If it is the employer's intention to place any letters on my personal file as a result of this interview, I am requesting that this notice be included.

The struggle continues